

BENEFITS FOR SALARIED EMPLOYEES

After 90 days

Medical, Prescriptions and Vision—AmeriHealth (employee contribution).

Dental Insurance—Horizon BC/BS (employee contribution).

Life insurance—company paid through Fort Dearborn.

Short term Disability Insurance—company paid through Fort Dearborn.

Supplemental Life Insurance—Assurant (Employee paid if coverage elected through Assurant).

Voluntary Long-term Disability Insurance—Assurant (Employee paid if coverage elected through Assurant).

After 6 months

Retirement plan—401K, self-directed through John Hancock.

After 1 year

Retirement plan—401K match and profit sharing, self-directed through John Hancock.

Additional benefits:

Vacation—if hired in first half of year, one paid week after six months.

Two paid weeks up through five years of employment.

Three paid weeks after completing five years of employment.

Four paid weeks after completing fifteen years of employment.

Holidays—Eight paid holidays a year.

Personal days—up to two paid days in first year depending on start date and completion of 90 days. Three paid days each year thereafter.

Sick time—up to four paid days in first year depending on start date and completion of 90 days. Five paid days each year thereafter.

Employees are paid weekly.

Direct Deposit is offered.

Educational reimbursement is available.