

BENEFITS FOR HOURLY EMPLOYEES

After 90 days

Medical, Prescriptions and Vision—AmeriHealth (employee contribution).

Dental Insurance—Horizon BC/BS (employee contribution).

Life insurance—company paid through Fort Dearborn.

Short term Disability Insurance—company paid through Fort Dearborn.

Supplemental Life Insurance—Assurant (Employee paid if coverage elected through Assurant).

Voluntary Long-term Disability Insurance—Assurant (Employee paid if coverage elected through Assurant).

After 6 months

Retirement plan—401K, self-directed through John Hancock.

Additional benefits:

Vacation—one paid week after the first year of employment.

Two paid weeks up through nine years of employment.

Three paid weeks after completing nine years of employment.

Holidays—Eight paid holidays a year.

Personal days—one paid day in the first year after completing 90 days of employment. Two paid days in the second year as of January 1. Three paid days each year thereafter.

Sick time—two paid days in the first year after completing 90 days of employment. Two paid days each year thereafter.

Employees are paid weekly.

Direct Deposit is offered.

Educational reimbursement is available.